



monmouthshire  
sir fynwy

## Integrated Impact Assessment document

(incorporating Equalities, Future Generations, Welsh Language and Socio Economic Duty)

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| <b>Name of the Officer:</b> Ross Price<br><br><b>Phone no:</b> 01633 644718<br><b>E-mail:</b> rossprice@monmouthshire.gov.uk | <b>Please give a brief description of the aims of the proposal</b><br><br>To agree the content of the draft revised Local Flood Risk Management Strategy following public consultation and review by Place Scrutiny Committee |
| <b>Name of Service area:</b><br><br>Highways and Flood Management                                                            | <b>Date</b><br><br>04 <sup>th</sup> August 2026                                                                                                                                                                               |

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

| <b>Protected Characteristics</b> | <b>Describe any positive impacts your proposal has on the protected characteristic</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>Describe any negative impacts your proposal has on the protected characteristic</b> | <b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b> |
|----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| Age                              | The revised Local Flood Risk Management Strategy and Local Action Plan are expected to deliver positive outcomes for people of all age groups by addressing the most significant flood risks facing communities in Monmouthshire. Attention is given to older adults and young people, who may be more vulnerable to the physical and emotional impacts of flooding and may face greater challenges in responding to such events. The strategy also considers the long-term implications of climate change, ensuring that the needs of future generations are integrated into local flood risk planning and resilience-building efforts. | None at the time of writing.                                                           | None identified at this time.                                                                                |

| <b>Protected Characteristics</b> | <b>Describe any positive impacts your proposal has on the protected characteristic</b>                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>Describe any negative impacts your proposal has on the protected characteristic</b> | <b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b> |
|----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| Disability                       | Members of the public with health conditions, physical impairments, or chronic illnesses are often more vulnerable to the impacts of flooding. These individuals may face difficulties in taking preventative measures or may be unable to evacuate or reach safety during a flood event. The proposals outlined in the Local Strategy are designed to benefit these at-risk groups by reducing flood risk and enhancing community preparedness, thereby supporting safer and more inclusive outcomes for all. | None at the time of writing.                                                           | None identified at this time.                                                                                |
| Gender reassignment              | There will be positive impacts on all protected characteristics who are at risk from flooding.                                                                                                                                                                                                                                                                                                                                                                                                                 | None at the time of writing.                                                           | None identified at this time.                                                                                |
| Marriage or civil partnership    | There will be positive impacts on all protected characteristics who are at risk from flooding.                                                                                                                                                                                                                                                                                                                                                                                                                 | None at the time of writing.                                                           | None identified at this time.                                                                                |
| Pregnancy or maternity           | There will be positive impacts on all protected characteristics who are at risk from flooding.                                                                                                                                                                                                                                                                                                                                                                                                                 | None at the time of writing.                                                           | None identified at this time.                                                                                |
| Race                             | There will be positive impacts on all protected characteristics who are at risk from flooding.                                                                                                                                                                                                                                                                                                                                                                                                                 | None at the time of writing.                                                           | None identified at this time.                                                                                |
| Religion or Belief               | There will be positive impacts on all protected characteristics who are at risk from flooding.                                                                                                                                                                                                                                                                                                                                                                                                                 | None at the time of writing.                                                           | None identified at this time.                                                                                |
| Sex                              | There will be positive impacts on all protected characteristics who are at risk from flooding.                                                                                                                                                                                                                                                                                                                                                                                                                 | None at the time of writing.                                                           | None identified at this time.                                                                                |

| <b>Protected Characteristics</b> | <b>Describe any positive impacts your proposal has on the protected characteristic</b>         | <b>Describe any negative impacts your proposal has on the protected characteristic</b> | <b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b> |
|----------------------------------|------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| Sexual Orientation               | There will be positive impacts on all protected characteristics who are at risk from flooding. | None at the time of writing.                                                           | None identified at this time.                                                                                |

## 2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

|                                               | <b>Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.</b> | <b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b> |
|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| <b>Socio-economic Duty and Social Justice</b> | Individuals from lower socio-economic backgrounds often face greater challenges in responding to and recovering from flood events. Limited financial resources can delay emergency responses, prolong recovery, and reduce access to protective measures such as comprehensive home insurance that includes flood coverage. This proposal is expected to have a particularly positive impact on this vulnerable group by reducing their exposure to flood risk, thereby enhancing their resilience and reducing long-term socio-economic disparities associated with flood impacts. | None at the time of writing.                                                                                       | None identified at this time.                                                                                |

### 3. Policy making and the Welsh language.

| How does your proposal impact on the following aspects of the Council's Welsh Language Standards:                                                           | Describe the positive impacts of this proposal                                                                                                                                                                                                                                                                                                                                                                                        | Describe the negative impacts of this proposal | What has been/will be done to mitigate any negative impacts or better contribute to positive impacts |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|------------------------------------------------------------------------------------------------------|
| <b>Policy Making</b><br><br>Effects on the use of the Welsh language,<br><br>Promoting Welsh language<br><br>Treating the Welsh language no less favourably | The strategy focuses on managing flood risk from local sources and does not have a direct impact on the Welsh language. However, there will be an indirect, potentially positive impact through the use of bilingual communication. Web pages, public notices, flood warnings, and other informational materials will be provided in both Welsh and English, supporting accessibility and inclusivity for Welsh-speaking communities. | None at the time of writing                    | None identified at this time.                                                                        |
| <b>Operational</b><br><br>Recruitment & Training of workforce                                                                                               | Not applicable                                                                                                                                                                                                                                                                                                                                                                                                                        | None at the time of writing                    | None identified at this time.                                                                        |
| <b>Service delivery</b><br><br>Use of Welsh language in service delivery<br><br>Promoting use of the language                                               | All flood risk management related material will be published bilingually.                                                                                                                                                                                                                                                                                                                                                             | None at the time of writing                    | None identified at this time.                                                                        |

**4. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

| Well Being Goal                                                                                                                                                            | Does the proposal contribute to this goal?<br>Describe the positive and negative impacts.                                                                                                                                                                                                                                                                                                                                               | What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts? |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| <b>A prosperous Wales</b><br>Efficient use of resources, skilled, educated people, generates wealth, provides jobs                                                         | The implementation of the Objectives, Measures, and Actions set out in the Local Strategy will support the prosperity of communities across Monmouthshire by reducing flood risk and delivering associated economic benefits.                                                                                                                                                                                                           | None identified at this time.                                                                                   |
| <b>A resilient Wales</b><br>Maintain and enhance biodiversity and land, river and coastal ecosystems that support resilience and can adapt to change (e.g. climate change) | The actions outlined in the Flood Action Plan aim to build more resilient communities across Monmouthshire by reducing flood risk and enhancing preparedness. In addition, the plan seeks to protect and enrich local biodiversity and restore the natural landscape, ensuring long-term environmental sustainability and ecological health.                                                                                            | None identified at this time.                                                                                   |
| <b>A healthier Wales</b><br>People's physical and mental wellbeing is maximized and health impacts are understood                                                          | The implementation of the Local Strategy in Monmouthshire will provide greater support to local communities by reducing flood risk. This reduction will not only protect homes and infrastructure but also contribute significantly to the physical and mental well-being of residents. By alleviating the stress and anxiety associated with the threat of flooding, the strategy will promote a healthier, more resilient population. | None identified at this time.                                                                                   |
| <b>A Wales of cohesive communities</b><br>Communities are attractive, viable, safe and well connected                                                                      | The Local Strategy encourages active community engagement by empowering residents to become more self-sufficient and better informed about flood risks. This proactive approach not only enhances individual preparedness but also strengthens community resilience, supporting long-term prosperity and well-being across Monmouthshire.                                                                                               | None identified at this time.                                                                                   |
| <b>A globally responsible Wales</b><br>Taking account of impact on global well-being when considering local social, economic and environmental wellbeing                   | The Local Strategy takes into account the impacts of climate change and carbon emissions, addressing these challenges through the actions outlined in the Flood Action Plan. By integrating environmental considerations into flood risk management, the strategy supports a more                                                                                                                                                       | None identified at this time.                                                                                   |

| Well Being Goal                                                                                                                                                                         | Does the proposal contribute to this goal?<br>Describe the positive and negative impacts.                                                                                                                                                                                                                   | What actions have been/will be taken to<br>mitigate any negative impacts or better<br>contribute to positive impacts? |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                         | sustainable and climate-resilient future for Monmouthshire and further afield.                                                                                                                                                                                                                              |                                                                                                                       |
| <b>A Wales of vibrant culture and thriving Welsh language</b><br>Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation | The Local Strategy supports the Welsh Language through the use of bilingual communication. Web pages, public notices, flood warnings, and other informational materials will be provided in both Welsh and English, supporting accessibility and inclusivity for Welsh-speaking communities.                | None identified at this time.                                                                                         |
| <b>A more equal Wales</b><br>People can fulfil their potential no matter what their background or circumstances                                                                         | The implementation of the Local Strategy is designed to support people from all backgrounds, ensuring that everyone—regardless of age, ability, or circumstance—benefits equally. By promoting inclusivity and fairness, the strategy helps build stronger, more cohesive communities across Monmouthshire. | None identified at this time.                                                                                         |

## 5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

| Sustainable Development Principle                                                                                                                                                | Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.                                                                                                                                        | Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts? |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
|  <p>Balancing short term need with long term and planning for the future</p> <p>Long Term</p> | The Local Strategy sets out Measures and Actions to be implemented over the Short (1–3 years), Medium (3–6 years), and Long Term (6+ years), ensuring that local sources of flood risk are effectively managed both now and into the future. | None identified at this time.                                                                                           |

| Sustainable Development Principle                                                                                                                                                        | Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts? |
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|  <p>Working together with other partners to deliver objectives</p> <p><b>Collaboration</b></p>          | <p>The Local Strategy promotes collaboration with other Risk Management Authorities, non-government organisations, local communities groups, and the general public, all working together toward the shared goal of reducing local flood risk.</p>                                                                                                                                                                                                                                                                                                                                                                                                                             | <p>None identified at this time.</p>                                                                                    |
|  <p>Involving those with an interest and seeking their views</p> <p><b>Involvement</b></p>              | <p>The production of the Local Strategy included a pre-consultation public survey, which collated people's awareness, understanding and concerns of flood risk. This helped to shape the draft Local Strategy, which was then subject to an 8 week statutory public consultation period. We have considered the feedback from these consultation processes, as well as from two Place Scrutiny Committee meetings, and incorporated the suggestions into the content of the Local Strategy where appropriate. Once implemented, we will work with elected members, community &amp; town councils, communities groups etc. to deliver the objectives of the Local Strategy.</p> | <p>None identified at this time.</p>                                                                                    |
|  <p>Putting resources into preventing problems occurring or getting worse</p> <p><b>Prevention</b></p> | <p>The adoption of the Local Strategy will include a commitment to provide sufficient resources to deliver its objectives. The delivery of the Objectives, Measures and Actions set out in the Local Strategy will help protect homes and businesses from flooding now and in future and provide greater resilience to communities across Monmouthshire.</p>                                                                                                                                                                                                                                                                                                                   | <p>None identified at this time.</p>                                                                                    |

| Sustainable Development Principle                                                                                                                               | Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.                                                                                                                                                                               | Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts? |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
|  <p>Considering impact on all wellbeing goals together and on other bodies</p> | The Local Strategy supports the objectives of Welsh Government's National Strategy for Flood and Coastal Erosion Risk Management in Wales, as well as other relevant plans and strategies produced by other Risk Management Authorities, all of which support the well-being goals. | None identified at this time.                                                                                           |

**6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

|                     | Describe any positive impacts your proposal has | Describe any negative impacts your proposal has | What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts? |
|---------------------|-------------------------------------------------|-------------------------------------------------|------------------------------------------------------------------------------------------------------------|
| Safeguarding        | There are no safeguarding implications.         | None                                            | None identified at this time.                                                                              |
| Corporate Parenting | There are no corporate parenting implications.  | None                                            | None identified at this time.                                                                              |

**7. What evidence and data has informed the development of your proposal?**

The Flood and Water Management Act 2010 (FWMA) requires Monmouthshire County Council, as a Lead Local Flood Authority, to produce, develop, maintain, apply and monitor a Local Flood Risk Management Strategy. The Local Strategy focuses on local sources of flood risk, namely surface water runoff, Groundwater and ordinary watercourses within Monmouthshire, but acknowledges and considers other sources of flood risk (including main rivers, sea, and sewers) and associated responsible RMAs.

The content of the Local Strategy has been informed by the objectives and content of Welsh Government's National and Strategy for Flood and Coastal Erosion Risk Management in Wales.

Keys sources of information include:

- MCC's Local Flood Risk Management Strategy 2013
- MCC's Local Flood Risk Management Plan 2016
- Pre-consultation Online public survey (2023) which collated people's awareness, understanding and concerns of flood risk in Monmouthshire
- NRW's Communities at Risk Register (CaRR)
- NRW's Flood Risk Assessment Wales (FRAW) dataset
- JBA's Groundwater flood map (licensed specifically for this Local Strategy)
- Numerous environmental datasets from DataMapWales.
- Statutory public consultation over 8 weeks (2025) which included public drop-in sessions at community Hubs and an online survey.

Additional sources of information include MCC's flood and drainage asset database, historic flood and land drainage records, Section 19 Flood Reports, as well as local knowledge from communities and MCC staff.

The Local Strategy has been further informed by the non-statutory and statutory public consultation exercises which resulted in amendments being made as described within the Cabinet report and the Strategy itself. In addition, feedback from two Place Scrutiny Committee meetings have also been taken onboard and incorporated into the content of the Local Strategy where appropriate.

**8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

The draft revised Local Flood Risk Management Strategy ensures that Monmouthshire County Council fulfills its statutory duty under the Flood and Water Management Act 2010 to produce, develop, maintain, apply, and monitor a Local Flood Risk Management Strategy.

This Strategy will make a significant positive contribution to the management of local sources of flood risk. It provides clear direction to Monmouthshire County Council, elected members, community groups, other Risk Management Authorities, external organisations, and the general public. It outlines current and future flood risks, identifies those responsible for managing them, and sets out the financial, resource, and timeframe requirements necessary to achieve the Strategy's objectives.

**9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

| What are you going to do | When are you going to do it? | Who is responsible |
|--------------------------|------------------------------|--------------------|
|                          |                              |                    |

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**10.VERSION CONTROL:** The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

| <b>Version No.</b> | <b>Decision making stage</b> | <b>Date considered</b>     | <b>Brief description of any amendments made following consideration</b> |
|--------------------|------------------------------|----------------------------|-------------------------------------------------------------------------|
| 1                  | Place Scrutiny Committee     | 10 <sup>th</sup> July 2025 |                                                                         |
| 2                  | Place Scrutiny Committee     | 30 <sup>th</sup> July 2026 | Document updated following public consultation.                         |